

DISA India Limited,
Regd & Corporate Office: 5th Floor, Kushal Garden Arcade, 1A, Peenya Indl Area 2nd Phase
Bangalore-560 058

CIN :L85110KA1984PLC006116

A FAMILIARISATION PROGRAM FOR INDEPENDENT DIRECTORS PURSUANT TO CLAUSE 49 OF THE EQUITY LISTING AGREEMENT AND COMPANIES ACT, 2013

1 The Directors are updated on the following topics during Board Meetings

- a Economic situatio and macro indicators
- b Industry specific indicators
- c Front log situation
- d Backlog orders
- e Product/project detaisl and mix shift
- f Competition update and market share
- g PR activities
- h Technology upgradation
- i Engineering focus
- j Customer satisfaction levels

2 During every Board Meeting there is a "Theme Presentation" based on product lines to bring focussed debate

3 Factory visits are arranged during Board Meetings to enable Directors to have first hand knowledge of the products and activities

B CRITERIA OF MAKING PAYMENTS TO NON EXECUTIVE DIRECTORS OF THE COMPANY

As per the Company policy no remuneration i.e. sitting fees or commission is payable to Non-Executive Directors

The hotel stay expenses and local transporation expenses of the Directors are being paid by the Company